		Public Utiliti	es Director		Water Syst	em Supervisor		Water/Wastewater Treatment (Varied Positions)				
County	YOS	Hire.	Max.	Actual	Hire.	Max.	Actual	Title	No.	Hire.	Max.	Avg.
lamance		n/a			n/a			n/a				1
lexander		n/a			n/a			n/a				
lleghany		n/a			n/a			n/a	1			
nson	5	55,776	86,452	67,451	40,133	62,207	43,576	water treatment plant superintendent	1	40,133	62,207	43,468
								wastewater treatment plant supt.	1	43,575	67,542	56,956
								distribution system supervisor	1	31,355	48,599	36,352
								laboratory supervisor	1	30,091	46,640	40,827
								wastewater treatment plant operatorIV	2	32,830	50,885	36,468
								wastewater treatment plant operatorII	1	36,963	57,293	44,167
								wastewater treatment plant operatorI	6	26,441	40,982	27,526
								water treatment plant operator—A	2	30,091	46,640	32,297
								water treatment plant operator—C	3	26,255	40,694	26,717
								plant maintenance mechanic	3	25,526	39,563	27,742
								utility maintenance worker	8	24,497	37,970	25,572
she		n/a			n/a			n/a				
very		n/a			n/a			n/a				
Beaufort												
Bertie		n/a			48,198	74,706	55,981	water field technician	4	24,573	38,088	26,268
laden	18	40,473	51,266	49,467	28,979	36,707	32,843	water treatment plant operator—C	4	23,870	30,235	27,052
runswick	9	94,410	151,057	148,456	65,616	103,916	94,453	distribution system supervisor	1	57,092	91,347	80,208
		T			11		1	collection/distribution system supvr.	8	41,378	66,201	52,843
								wastewater treatment plant supt.	2	57,092	91,347	75,483
			1	1	1		1	water treatment plant superintendent	2	57,092	91,347	73,994
								laboratory technician	2	39,415	66,201	49,860
			1	1			1	water treatment plant operator—A	6	37,451	59,920	41,253
					1 1			water treatment plant operator—B	3	35,486	56,779	38,643
					<del>                                     </del>		<del></del>	water treatment plant operator—C	4	31,559	50,493	35,151
					1-1			distribution system technician IV	9	39,415	63,063	44,848
	_				11			distribution system technician III	5	37,451	59,920	39,759
					1-1			wastewater treatment plant operator—IV	3	36,897	59,035	42,532
					1 1		-	wastewater treatment plant operator—II	3	33,206	52,843	38,469
					+-+			plant maintenance mechanic II	2	35,486	56,779	36,577
								plant maintenance mechanic I	8	33,522	53,632	42,253
Buncombe		n/a			n/a			n/a				
Burke	0	64,683	100,259	vacant	n/a			utility maintenance worker	1	23,214	35,984	24,192
Cabarrus		n/a	100,200	- Vacant	n/a		+	n/a	+	20,211		
Caldwell		50,878	84,798	vacant	32,762	54,604	53,220	utility maintenance worker	5	19,318	32,198	24,683
Camden		00,070	04,730	Vacant	02,702	04,004	00,220	dunty maintenance worker	-	10,010	02,100	24,000
Carteret	10	38,000	67,353	57,000	40,000	50,839	47,445	water treatment plant operator—B	1	32,288	50,839	35,505
Janteret	10	30,000	07,000	37,000	+0,000	30,033	77,773	plant maintenance mechanic	+	30,155	41,665	34,840
Caswell		n/a			n/a			n/a	+	- 00,100	71,000	07,070
Catawba		n/a			n/a			n/a				
Chatham		56,051	86,880	vacant	32,772	50,796	35,580	water treatment plant superintendent	1	50,839	78,801	55,058
nialiiaiii	-	30,031	00,000	vacant	32,112	30,790	30,000	plant maintenance mechanic	1	34,410	53,335	35,055
		<del> </del>			+			laboratory supervisor	+	34,410	53,335	36,593
	-	-	+	+	1		-	water treatment plant operator—C	1	31,212	53,335	35,162
		<b></b>			+			water treatment plant operator—C	1	34,410	53,335	36,732
				-	+		-		4	25,677	50,796	30,403
		<b></b>			+			distribution system technician	1			32,488
		<b> </b>			+		-	laboratory technician	1 2	31,212	48,378	
horokos		n/o			1 10/0			utility maintenance worker	3	25,677	50,796	31,052
Cherokee		n/a			n/a	GE 050	E0 200	n/a	4	20.460	E2 070	25 000
howan		n/a			36,802	65,259	59,290	water treatment plant operator—C	1	30,462	53,873	35,099
VI				40.000	1 1 - /-			utility maintenance worker	4	27,725	48,962	27,725
Clay				46,900	n/a			wastewater treatment plant operator—II	1			45,095
		ļ,			<del></del>			water treatment plant operator—C	3			34,805
Cleveland	_	n/a	1,,,,,,	<del></del>	n/a	40.500	100.000	n/a	1_	04.07	00.100	05.05
Columbus		49,844	74,766	vacant	29,054	43,582	30,822	utility maintenance worker	5	24,271	38,406	25,074
	1		1.00	1.00	11.			distribution system technician	1	26,555	39,834	26,686
Craven	21	59,598	120,402	120,402	n/a			water treatment plant operator—C	1	33,951	68,599	37,294
	1	1	1	1	1 1	1	1	water treatment plant operator—B	1	33,951	68,599	37,294
umberland		n/a			n/a			n/a				

TABLE XXI. PUBLIC UTILITIES DIRECTOR, WATER SYSTEM SUPERVISOR, AND WATER/WASTEWATER TREATMENT (VARIED POSITIONS)
lan-15

		Public Utilities	Director		Water System	Supervisor		Water/Wastewater Treatment (Varied Positions)				
County	YOS	Hire.	Max.	Actual	Hire.	Max.	Actual	Title	No.	Hire.	Max.	Avg.
								water treatment plant operator—C	1	35,894	49,582	37,275
								water treatment plant operator—B	3	35,894	49,582	37,275
								water treatment plant operator—A	1	35,894	49,582	39,512
		1				1		wastewater treatment plant operatorIII	1	35,894	49,582	38,766
								utility maintenance worker	2	32,178	44,380	33,670
					<del></del>		·	collection/distribution system supvr.	2	41,468	57,388	44,942
Dare	9	63,175	101,080	95,489	56,371	90,193	76,945	distribution system supervisor	3	36,650	58,640	50,017
		100,110	1.0.1,000		+	100,100	+ 0,0 .0	wastewater treatment plant supt.	5	44,380	71,006	59,681
					-	-	-	water treatment plant operator—IV	2	28,853	53,291	47,088
		<b></b>	<b></b>			<del> </del>	+	water treatment plant operator—C	20	31,752	50,801	34,040
			-				-		4	34,939	55,901	43,163
			<b></b>		<del></del>	<del> </del>	+	water treatment plant operator—A				
							-	plant maintenance mechanic	1	30,237	48,428	41,316
			ļ			<b></b>	<b>_</b>	distribution system technician	14	28,853	46,166	32,808
								collection/distribution system supvr.	1	46,554	74,485	66,970
								utility maintenance worker	2	34,939	55,901	46,295
Davidson	3	56,531	84,796	71,271	n/a			n/a				
Davie	4	47,657	73,904	67,560	n/a							
								collection/distribution system supvr.	1	33,870	52,523	41,773
						1		wastewater treatment plant super.	1	39,209	60,801	43,600
					1			water treatment plant supt.	1	39,209	60,801	54,600
					1-1	1		water treatment plant operator—A	4	29,258	52,523	37,587
							1	water treatment plant operator—B	1	29,258	45,371	31,489
			<del> </del>		+	<del> </del>	+	water treatment plant operator—C	1	29,258	45,371	40,223
			-		n/a		+	utility maintenance worker	9	25,274	41,152	30,304
					11/4		-		2	27,587	42,782	28,277
S I'		50.500	00.000	04.550	- 1-		-	distribution system technician	4			
Duplin	6	52,539	93,298	61,556	n/a	<b></b>	<b>_</b>	water treatment plant supt.	1	44,839	79,628	47,586
							<u> </u>	water treatment plant operator—A	2	35,355	62,786	36,424
								wastewater treatment plant operator—I	2	30,175	53,588	32,344
								utility maintenance worker	1	25,755	45,737	26,269
								collection/distribution system supvr.	2	27,878	49,508	30,478
Durham		n/a			n/a			wastewater treatment plant super.	1	59,400	106,920	83,896
								laboratory supervisor	1	59,400	106,920	74,777
								laboratory technician	1	36,000	64,800	37,530
			·		<del></del>	†	+	wastewater treatment plant operator—IV	1	36,000	64,800	53,209
						<u> </u>	+	wastewater treatment plant operator—III	4	32,210	57,978	45,636
			+		+	<del> </del>	+	wastewater treatment plant operator—I	2	26,620	47,916	37,652
							-	plant maintenance mechanic	1	32,210	57,978	41,158
	<del></del>	47.046	02.025	E4 102	1 22 424	EC 201	20.005					
Edgecombe	8	47,916	83,035	54,193	32,421	56,201	38,805	distribution system technician	- 1	25,411	44,035	25,411
			ļ		<u> </u>		<b>_</b>	distribution system supervisor	1	32,431	56,201	34,249
								utility maintenance worker	2	21,951	38,039	21,951
Forsyth		n/a			n/a			n/a				
Franklin	10	60,687	91,029	86,787	n/a			wastewater treatment plant super.	1	44,001	66,001	46,201
						1		collection/distribution system supvr.	1	42,026	63,040	53,300
								wastewater treatment plant operator—III	1	36,617	54,926	43,647
								wastewater treatment plant operator—II	1	30,474	45,710	37,379
								laboratory supervisor	1	33,405	50,106	39,136
					<del>                                      </del>		·	utility maintenance worker	5	25,356	38,039	26,032
Gaston		n/a			n/a	-	1	n/a			100,000	
Gates		51,722	75,349	64.309	n/a	<del> </del>	+	utility maintenance worker	3	23,446	34,155	27,466
Graham		01,122	7.0,040	07,000	11/4	<del> </del>	+	duity maintenance worker		20,770	07,100	- 27,700
		n/o	<del> </del>		100	ļ		1 10/0				
Granville		n/a	F7.004	E4 000	n/a	-	+	n/a	4	00.000	07.100	00.000
Greene	12	36,258	57,294	54,932	n/a	ļ		utility maintenance worker	4	20,936	37,106	28,906
								distribution system supervisor	2	26,620	37,106	35,582
			1					laboratory technician	1			30,344
Guilford		n/a			n/a			n/a				
Halifax	1	53,250	86,442	60,293	35,783	58,088	41,534	utility maintenance worker	8	24,040	39,030	30,895
Harnett	4	77,740	120,498	108,150			64,164	wastewater treatment plant super.	1	55,510	86,040	67,032
		T	1		1 1	1	<del>                                     </del>	laboratory technician	2	36,435	56,475	45,164
		<u> </u>	<u> </u>	-	+ +	<del>                                     </del>	+	distribution system technician	8	29,519	45,754	36,641
		<del> </del>	<del> </del>		+	<del> </del>	+	plant maintenance mechanic	3	33,494	51,915	49,152
		<del> </del>	<del> </del>		+	<del> </del>	+					
		<b>↓</b>	<b>↓</b>		+	<b></b>	+	collection/distribution system supv.	2	43,119	66,835	57,545
	1	1	1		1 1			water treatment plant operator—B	1	32,112	49,774	42,295

TABLE XXI. PUBLIC UTILITIES DIRECTOR, WATER SYSTEM SUPERVISOR, AND WATER/WASTEWATER TREATMENT (VARIED POSITIONS)
Jan-15

		Public Utilities	Director		Water System	Supervisor		Water/Wastewater Treatment (Varied Positions)				
County	YOS	Hire.	Max.	Actual	Hire.	Max.	Actual	Title	No.	Hire.	Max.	Avg.
<del>-</del>		T	1				1	water treatment plant operator—A	3	38,003	58,905	50,175
			<b>†</b>				+	wastewater treatment plant operator—IV	8	32,112	49,774	45,985
	_							wastewater treatment plant operator—II	2	32,112	49,774	41,887
		<del> </del>	<b> </b>				+	wastewater treatment plant operator—I	2	32,112	49,774	35,232
laywood		n/a	<del> </del>	-	n/a	<del> </del>	+	n/a		02,112	75,774	00,202
Henderson		n/a	<del> </del>		n/a		+	n/a				
		46,840	72 602	46 940			+		1	20 102	46 700	33,948
Hertford		40,040	72,602	46,840	n/a			distribution system technician	<u>'</u>	30,193	46,799	
								utility maintenance worker	3	21,458	33,260	21,743
loke	<1	68,586	96,917	75,708	59,242	83,708	70,421	water treatment plant operator—B	2	32,658	46,153	39,001
								water treatment plant operator—C	1	29,922	42,278	32,214
								distribution system technician	7	28,496	40,265	30,286
								distribution system supervisor	1	35,504	50,166	38,772
Hyde	21	52,265	77,153	71,111	n/a			distribution system supervisor	1	35,779	52,817	50,541
		<del> /</del>	<del>                                     </del>	<del></del>	<del></del>		<del> </del>	distribution system technician	2	25,546	37,711	29,396
			<u> </u>				-	wastewater treatment plant super.	1	28,988	42,791	37,930
						<b> </b>	+	water treatment plant supt.	1	37,319	55,090	51,500
		ļ	ļ									
ro doll		2/2			1 12/2			water treatment plant operator—B	6	26,469	41,036	28,876
redell		n/a	ļ		n/a			n/a				
lackson		n/a			n/a			n/a				
ohnston	2	79,398	141,510	98,090	53,428	95,255	79,518	distribution system supervisor	1	42,873	76,412	48,755
								collection/distribution system supvr.	1	53,428	95,225	75,148
								wastewater treatment plant superintend.	1	42,873	76,412	55,846
					11		1	water treatment plant superintendent	1	42,873	76,412	59,148
			-		-		+	laboratory supervisor	1	41,027	73,125	51,299
			<del> </del>		<del></del>		+	laboratory technician	<del>-   i</del>	34,402	53,322	40,268
		<b> </b>	<del> </del>						4	32,921		
			<b></b>					wastewater treatment plant operator—IV	·		51,023	37,918
			<u> </u>					wastewater treatment plant operator—III	0	31,505	48,828	
								wastewater treatment plant operator—II	2	30,146	46,725	31,823
					1 1			wastewater treatment plant operator—I	1	27,607	42,788	29,265
								water treatment plant operator—A	2	32,921	51,023	36,242
								water treatment plant operator—B	2	31,505	48,828	38,022
			†				<u> </u>	water treatment plant operator—C	3	28,852	44,713	30,056
	-							utility maintenance worker	4	27,607	42,788	29,286
lones		n/a	<del> </del>		50,813	64,616	55,961	water treatment plant operator—C	2	26,056	40,250	32,690
001163	_	II/a	1		30,613	04,010	33,901	utility maintenance worker	1		35,023	27,779
		ļ.,								27,779	35,023	21,119
_ee		n/a			n/a			n/a				
enoir		n/a			n/a			n/a				
incoln	2	67,787	103,396	98,342	37,481	57,158	43,492	water treatment plant superintendent	1	45,656	69,659	49,192
								wastewater treatment plant operator—III	1	33,945	51,792	39,915
								wastewater treatment plant operator—I	2	27,872	42,515	29,660
							-	water treatment plant operator—A	3	27,862	42,515	33,203
		<u> </u>	<del> </del>		+	<b> </b>	+	water treatment plant operator—C	3	33,945	51,792	40,601
								utility maintenance worker	6	24,024	36,649	25,584
McDowell		n/a	<del> </del>		ln/a	-	+	n/a	<u> </u>	27,024	30,048	20,004
		n/a			n/a							
Macon		n/a			n/a			n/a				
/ladison												
/lartin	4	40,490	64,728	54,453	n/a			distribution system technician	3	21,863	34,953	33,074
Mecklenburg		n/a			n/a			n/a				
/litchell		n/a			n/a		1	n/a				
Nontgomery	2	69,000	73,000	70,500	49,000	53,000	vacant	laboratory technician	1	28,000	31,000	29,500
	<del></del>	1,	1 -,	1, - 5 -	1 1, 500	1 ,	+	water treatment plant operator—C	4	28,500	31,000	28,500
		<del> </del>	<del> </del>			-	+	water treatment plant operator—B	2	32,000	35,000	34,742
		<del> </del>	<del> </del>	+	++	<b> </b>	+	distribution system supervisor	1			36,000
		ļ	<b></b>				+			36,000	41,000	
		04.046	104.000	07.010	10.001	74.400	154.05:	utility maintenance worker	5	25,000	31,000	28,053
/loore	3	64,813	104,808	97,318	46,061	74,486	54,874	wastewater treatment plant superintendent	1	41,778	67,560	49,528
								collection/distribution system supvr.	2	36,091	58,361	41,577
						1		laboratory supervisor	1	32,735	52,935	45,124
		1	1			l	1	wastewater treatment plant operator—I	6	24,427	39,501	26,754
	_						+	wastewater treatment plant operator—II	1	24,427	39,501	29,101
		<del> </del>	<del> </del>			<del> </del>	+	wastewater treatment plant operator—III	3	31,176	50,416	33,058
		<del> </del>	<del> </del>				+					
		L	ļ			ļ		wastewater treatment plant operator—IV	2	31,176	50,416	41,378
	i	1	1	1	1 1	1	1	plant maintenance mechanic	3	28,277	45,729	38,188

TABLE XXI. PUBLIC UTILITIES DIRECTOR, WATER SYSTEM SUPERVISOR, AND WATER/WASTEWATER TREATMENT (VARIED POSITIONS)
Jan-15

		<b>Public Utilities</b>	Director		Water System	Suponicor		Water/Wastewater Treatment (Varied Positions)				
County	YOS		Max.	Actual	Hire.	Max.	Actual	Title	No.	Hire.	Max.	Avg.
Journey	100	1 1116.	IVIAA.	Actual	11116.	IVIAA.	Actual	utility maintenance worker	16	26,931	52,935	45,124
							-	laboratory technician	10	26,931	43,550	30,541
		<del> </del>	<del> </del>			<b></b>	+		1	28,277	45,729	30,652
			ļ					water treatment plant operator—C				
		ļ,						water treatment plant operator—A	5	28,277	45,729	31,127
lash		n/a			n/a			n/a				
lew Hanover		n/a			n/a	<u> </u>		n/a				
lorthampton		n/a			n/a			water service technician I	4	24,753	43,679	26,229
Onslow		n/a			n/a			n/a				
Orange		n/a			n/a			n/a				
Pamlico		n/a			35,012	65,906	54,467	water treatment plant superintendent	1	22,853	43,017	42,200
								distribution system supervisor	1	22,405	42,174	42,024
			<del> </del>			<b></b>	+	water treatment plant operator—B	1	22,405	42,174	vacant
								water treatment plant operator—C	1	21,965	40,948	23,283
		<del> </del>	<del> </del>			<del> </del>	+	distribution system technician	3	21,965	40,948	25,176
Doggrafonk		E0 020	74 202	60.140	10/0		-		3			
Pasquotank	<1	50,930	71,302	62,140	n/a			wastewater treatment plant super.		42,183	59,056	58,530
			ļ			ļ		wastewater treatment plant operator—II	<u> </u>	36,411	51,016	37,485
								water treatment plant operator—B	2	25,903	51,016	32,435
								water treatment plant operator—C	3	23,268	36,264	26,702
								distribution system technician	3	23,268	36,264	24,945
								utility maintenance worker	4	23,268	36,264	24,945
							T	plant maintenance mechanic	3	23,268	36,264	29,586
Pender	6	64,667	103,468	90,837	41,685	66,696	48,608	w&s maintenance technician II	1	34,294	54,871	38,092
		1 - /	1	1 2/2	<del></del>	T	1-7	w&s maintenance technician I	3	28,214	45,143	31,639
			-			-		chemist	1	43,769	70,031	43,769
			<del> </del>					water treatment plant superintendent	<del>-   i</del>	50,669	81,070	63,842
						ļ	-		2	37,809		39,141
			<b></b>			<b></b>		water treatment plant operator—A			60,495	
			<u> </u>					water treatment plant operator—C	1	31,106	49,770	31,106
								wastewater treatment plant operator—II	1	34,294	54,871	38,092
								WTP technician I	2	28,214	45,143	30,472
Perquimans		n/a			35,085	53,133	44,780	water treatment plant superintendent	1	35,085	53,133	45,899
								distribution system technician	1	30,745	46,561	34,745
						1		water treatment plant operator—C	1	29,421	44,557	44,780
								utility maintenance worker	3	23,285	35,266	25,655
Person		n/a	<del> </del>		n/a	<del> </del>	+	n/a				
Pitt	-	n/a			n/a	<del> </del>		n/a				-
Polk		11/a	<del> </del>			<del> </del>	+	11/4				
		- /-						1 - 1-				
Randolph		n/a	70 005	70.000	n/a	00.050	104 705	n/a		04.005	45 505	
Richmond	4	54,924	79,925	76,269	45,537	66,252	64,705	distribution system supervisor	1	31,305	45,537	36,873
								water treatment plant operator—A	3	36,009	52,419	40,679
	1					1		water treatment plant operator—B	2	27,181	39,556	29,985
								water treatment plant operator—C	1	22,516	32,799	25,938
								plant maintenance mechanic	2	28,497	41,468	35,900
							1	utility maintenance worker	5	21,508	45,537	28,951
Robeson	3	58,564	90,774	71,596	36,852	57,121	46,986	water treatment plant superintendent	1	50,590	78,414	69,468
	— <del> </del> ——	1-5,55	,		1 30,302	t,	1.0,000	water treatment plant operator—B	1	29,579	45,847	39,873
		-	1		++	1	+	water treatment plant operator—C	2	28,170	43,664	39,175
		<del> </del>	<del> </del>						1	37,751	58,514	48,132
		-	-			-	+	distribution system supervisor	1			
			ļ					distribution system technician	1	28,170	43,664	26,979
								plant maintenance mechanic	2	34,241	53,074	43,657
								laboratory technician	1	29,579	45,847	39,394
								utility maintenance worker	4	32,455	50,305	41,380
Rockingham		n/a			n/a			n/a				
lowan		n/a			n/a		1	n/a				
Rutherford		n/a			n/a		1	n/a				
Sampson	22	51,024	76,536	71,376	n/a	l	1	utility maintenance worker	5	24,468	36,696	26,945
Scotland		n/a	+ 0,000	1.1,070	n/a	<del> </del>	+	n/a		- 1, 100		
	12		79 666	70 200		<del> </del>	-		1	32 011	47.066	40 20F
Stanly	12	52,442	78,666	79,209	n/a	<b></b>		distribution system supervisor		32,011	47,966	40,385
						-	-	distribution system technician	4	26,712	40,069	28,847
			1					wastewater treat. plant operator—III	2	26,712	40,069	38,408
								wastewater treat. plant operator—IV	2	32,011	47,966	39,758
Stokes												
Surry		n/a	1		n/a		1	n/a				

## TABLE XXI. PUBLIC UTILITIES DIRECTOR, WATER SYSTEM SUPERVISOR, AND WATER/WASTEWATER TREATMENT (VARIED POSITIONS) Jan-15

Jan-15												
		Public Utilit	ies Director		Water Sys	tem Supervisor	r	Water/Wastewater Treatment (Varied Positions)				
County	YOS	Hire.	Max.	Actual	Hire.	Max.	Actual	Title	No.	Hire.	Max.	Avg.
Swain												
Transylvania		n/a			n/a			n/a				
Tyrrell		n/a					45,585	water treatment plant operator—B	5			30,945
								wastewater treatment plant superintendent	see wate	er system supervisor		
Union	5	100,356	150,534	150,534	59,054	88,581	69,703	distribution system technician	26	30,291	49,692	33,965
Vance		n/a			n/a			n/a				
Wake		n/a			n/a			n/a				
Warren	8	50,967	81,547	63,488	n/a			water treatment plant superintendent	1	36,221	57,954	41,060
								utility maintenance worker	3	24,516	39,225	24,965
Washington		55,356	80,208	78,228	38,808	56,184	40,812	water treatment plant operator—C	1	28,368	41,052	31,296
								utility maintenance worker	3	23,616	34,176	25,052
Watauga		n/a			n/a			n/a				
Wayne												
Wilkes		n/a			n/a			n/a				
Wilson	12	46,320	78,376	59,976	n/a			n/a				
Yadkin		n/a			n/a			n/a				
Yancey		n/a			n/a			n/a				